



CONSTRUCTION INDUSTRY AUTHORITY OF THE PHILIPPINES

30 October 2017

MEMORANDUM ORDER NO. 17-4036

CIAP/17-4036

SUBJECT: GUIDELINES IN THE RANKING OF DELIVERY UNITS OF THE CONSTRUCTION INDUSTRY AUTHORITY OF THE PHILIPPINES FOR THE 2017 PERFORMANCE-BASED BONUS (PBB)

Relative to the grant of the 2017 Performance-Based Bonus (PBB)

Coverage

CIAP Executive Office
CIAP Implementing Boards (PCAB, POCOB, OMDI, CIAC)

Process

1. **Eligibility Criteria.** The Construction Industry Authority of the Philippines (CIAP) is composed of the following delivery units: 1) CIAP Executive Office (including the Administrative, Finance and Management Division, AFMDL, and Policy and Program Coordination and Initiatives Division

2) PCAB, POCOB, OMDI, and CIAC. The guidelines shall apply to all delivery units of the CIAP.

3) The guidelines shall be effective on 1 January 2017.

4) The guidelines shall be subject to the approval of the CIAP Board of Directors.

5) Approved: _____

6) Approved: _____

7) Approved: _____

8) Approved: _____

9) Approved: _____

10) Approved: _____

11) Approved: _____

12) Approved: _____

13) Approved: _____

14) Approved: _____

15) Approved: _____

- Peer ranking shall refer to forced ranking by the Undersecretary for Competitiveness, Ease of Doing Business Group (CEDBG) and by the Executive Directors of CIAP, POAB, PODOB, CIAC and OMDF and shall represent 20% of the total GDP.

Year	2015	2016	2017	2018	2019	2020
Value	100	100	100	100	100	100
Weight	20%	20%	20%	20%	20%	20%

