

AGENCY: (

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	G/Str AD
I. Client Focused		
Client-focused Sex Disaggregated Data (SDD) generated	Lack of a program on SDD	To enhance client SDD for client
2. Need for CIAP programs to provide gender-	Lack of CIAP programs to be gender-responsive	To ensure CIAA resp. prog-

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Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Agency MFO/PAP	GAD Activ
<p>2. Policies & programs reflecting interest for gender elimination of gender differences</p>	<p>CIAP employee's lack of understanding on gender mainstreaming / elimination of gender differences</p>	<p>To raise CIAP employees awareness & appreciation on gender sensitivity and be able to apply it to the various projects & activities of CIAP.</p>	<p>100000100001000</p>	<p>Conduct capacity building activities gender sensitive elimination of gender differences gender-responsive disaster risk preparedness including use of gender fair language</p> <p>Issue policy on gender mainstreaming (including use of gender fair language)</p>
<p>3. No sessions on GAD based on the results of the Training Needs Assessment (TNA) or updated GAD policies and tools as part of the continuing capacity development of GFPS and staff</p>	<p>No projects yet to include gender in the TNA process</p>	<p>To produce a gender-responsive TNA</p>	<p>100000100001000</p>	<p>Inventory of existing TNA</p> <p>Formulation of gender-responsive TNA tool</p> <ul style="list-style-type: none"> - Conduct consultative

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4. Reproductive Health/ Magna Carta of Women	Lack of awareness on RH and MCW	To ensure Health care and benefit package for women	1000001
5. Lack of participation of employees in national activities	Lack of interest	To raise the interest of employees	1000001
6. No organization-focused SDD and gender statistics	Lack of understanding	To have an SDD system for the organization	1000001

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